

## **GRIMM ARTISANAL ALES**

### **Packaging & Cellar Apprentice**

September 9, 2021

Founded in 2013 by Joe and Lauren Grimm, Grimm Artisanal Ales is an award-winning brewery committed to pursuing excellence. We seek to be one of the world's elite breweries, producing world-class IPA, sour ales, spontaneous fermentations, and lagers. As a company dedicated to authenticity, creativity, and innovation, we employ detail-oriented individuals who take initiative and seek to be the absolute best in their field.

#### **Position Overview:**

There are two main goals for the full-time entry-level position of Packaging & Cellar Apprentice at Grimm: 1) to assist the packaging line operator as cans and bottles are conveyed off the packaging lines; 2) to eagerly learn cellar tasks and brewing processes from our brewers. Cellar work will be seen as educational rather than a job task. This position will directly lead to a Cellarperson position at our brewery.

The successful candidate for this entry-level brewery production job will be bright, hardworking, reliable, and eager to learn and grow with our company long-term, gaining greater responsibilities over time. The ideal candidate is a dedicated homebrewer who demonstrates a commitment to excellence in fermentation beyond the professional brewery. The job is physically demanding, with long periods of standing and stacking cases of packaged beer. Candidates must share Grimm's commitment to quality, empirical refinement, craftsmanship, creativity, and authenticity.

#### **Essential Functions:**

##### **Packaging:**

- Pull Cans/bottles off of the line
- Assist the packaging line operator in observing that can ends/bottle caps are correctly capping on foam
- Apply Pak-Teks to cans in case trays
- Stack Cases on pallets based on distribution numbers
- Wrap completed pallets with plastic wrap for safe movement/shipment
- Change rolls of labels on the Pack-leader labeler when necessary
- Fold case trays
- Break down and clean up area when run is finished
- Adhere to Grimm's quality standards
- Effective communication with other team members
- Able to stand for 8hrs at a time
- Able to operate a pallet jack
- Able to lift 50lbs, twist and turn
- Able to work in a fast paced environment
- Attention to detail

##### **Cellaring:**

- Learn with focus and attention to CIP and COP fermenters, kegs, and other areas in the brewery

- Learn to monitor and manage beer fermentation, maturation, and conditioning (daily gravities/pHs and Zahm readings)
- Learn to add cold-side ingredients
- Learn to remove yeast and sediment from in process beers

**Important Abilities and Skills:**

- A strong work ethic and sense of urgency; the ability to multitask, prioritize competing tasks, and work independently, while excelling in a collaborative team environment
- Must be punctual, self-motivated, and employ effective time management skills
- Ability to problem-solve and work through challenges while remaining calm, flexible and upbeat, knowing when to ask for help to prevent mistakes and complete the task
- Aptitude and demonstrated ability to work with brewery and packaging equipment
- Writing and math skills
- Excellent communication skills, including written, verbal, and nonverbal
- Conscientious record-keeping habits
- Must be comfortable in a fast-paced, labor intensive, damp and variable temperature brewery and warehouse environment and to work with hot, cold and hazardous equipment and materials
- Flexibility in both schedule and duties
- Friendly, drama-free professional attitude

**Required Qualifications:**

- Passion for beer. Homebrewing experience preferred!
- Previous experience with mechanical systems and troubleshooting problems
- Inventory management skills
- Be at least 21 years of age
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Each person that we employ will have an immediate impact on our brewery. We expect you to be motivated and to work hard just like we do. We encourage each person on our staff to have a voice and to grow with our company.

Grimm Artisanal Ales is an Equal Opportunity Employer and considers applicants without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, gender identity, genetic information, pregnancy, military status or any other category protected by law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Grimm Artisanal Ales expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Grimm's employees to perform their job duties may result in discipline up to and including discharge.