

GRIMM ARTISANAL ALES CELLAR SPECIALIST

September 7, 2021

Our Brooklyn brewery and taproom is the hub of the Grimm experience, where all of our beer is conceived and produced by a passionate team of individuals. As a company dedicated to authenticity, creativity, and innovation, we are seeking a detail-oriented individual who takes initiative and seeks excellence.

Position Overview:

The Cellar Specialist cares for our beer and brewery equipment before, during, and after fermentation. It is a position with potential to learn and grow at our brewery. The cellar specialist takes ownership of the precise treatment of Grimm beer in the cold side of production -- the most important and fragile part of the brewing process. Candidates must share our commitment to precision, craftsmanship, creativity, and authenticity.

Essential Functions:

- Take direction from the Production Manager (hours, weekly production work as well as team needs) and the Director of Fermentation (daily cellar tasks and updates to protocol/SOPs).
- CIP and COP of fermenters, kegs, and other areas in the brewery; keep track of clean and dirty equipment and kegs.
- Monitor and manage beer fermentation, maturation, and conditioning (daily gravities/pHs and Zahm readings).
- Manage cold-side ingredient additions.
- Harvest and pitch yeast.
- Adhere to SOP's in all aspects of cellaring and packaging operations
- Operate the keg washer/filler and canning/bottling machinery while adhering to quality standards
- Assist with pack out during packaging runs
- Centrifuge experience not required but preferred
- Adhere to production safety protocols
- Ensure that the brewery, cellar, and packaging facilities are properly maintained in clean and safe conditions
- Fill out cellar logs and OBeer POs in real time and note any discrepancies
- Operate a forklift and pallet jack
- Organize pallets in loading bay in preparation for shipments to our distributors
- Load and unload freight trucks
- Assist all production team members in all aspects of their roles
- Participate in team meetings and report on any issues encountered
- Be a team player, assisting all production team members in aspects of their roles.

Important Abilities and Skills:

- A strong work ethic and sense of urgency; the ability to multitask, prioritize competing tasks, and work independently, while excelling in a collaborative team environment
- Must be punctual, self-motivated, and employ effective time management skills

- Ability to problem-solve and work through challenges while remaining calm, flexible and upbeat, knowing when to ask for help to prevent mistakes and complete the task
- Mechanical aptitude and demonstrated ability to work with brewery and packaging equipment, basic tools, and to drive a forklift
- Writing and math skills necessary to maintain complete and accurate records related to production and shipping/receiving
- Excellent communication skills, including written, verbal, and nonverbal
- Ability to continuously stand, walk, lift, carry and handle 70 lbs.; frequently bend, stoop, kneel, climb, reach, and push; and work in confined spaces and close quarters with others
- Must be comfortable in a fast-paced, labor intensive, damp and variable temperature brewery and warehouse environment and to work with hot, cold and hazardous equipment and materials
- Flexibility in both schedule and duties; willingness to work weekends and evenings
- Friendly, professional attitude

Required Qualifications:

- Two years of relevant work experience including within a brewery is preferred
- Previous experience with mechanical systems and troubleshooting problems
- Forklift certification isn't required; however, it would be very helpful!
- Be at least 21 years of age
- Passion for beer!

Each person that we employ will have an immediate impact on our brewery. We expect you to be motivated and to work hard just like we do. We encourage each person on our staff to have a voice and to grow with our company.

Grimm Artisanal Ales is an Equal Opportunity Employer and considers applicants without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, gender identity, genetic information, pregnancy, military status or any other category protected by law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Grimm Artisanal Ales expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Grimm's employees to perform their job duties may result in discipline up to and including discharge.