

**Packaging Technician**  
**Full-Time Regular, Hourly, Saint Paul**

Fair State Brewing Cooperative is seeking a full-time Packaging Technician to join our production staff in St. Paul, MN.

Fair State is one of a limited number of cooperatively-owned breweries in the US. We began operations at our Northeast Minneapolis brewery/taproom in August 2014, and added a large production brewery in St. Paul, MN in 2017. We operate a 7.5bbl brewhouse at the taproom location and a 4-vessel 30bbl brewhouse at the St. Paul location, where we also package our beer in cans and bottles. We focus on traditional lager beer, sour beer (ranging from kettle sours to 100% barrel-fermented mixed culture beers), and hoppy beers.

We have grown significantly in the last year and are positioned to grow substantially over the next few years. We're looking for a dedicated, hardworking, and knowledgeable person to join our packaging team. This position reports to the Packaging Manager.

#### Responsibilities

- Cleaning and filling kegs
- Operating the canning line, weighing and sorting cans, casing and palletizing finished product
- Operating the bottling line, labeling, casing, and palletizing finished product
- Collecting data and maintaining records related to packaging
- Counting inventory of packaging materials and finished product
- Performing CIP of canning, bottling, and kegging equipment
- Performing general cleaning and sanitation
- Operating forklifts and pallet jacks
- Receiving goods, storing and retrieving goods, and cleaning and maintaining workspaces
- Contributing to a safe working environment by following safety procedures
- Representing Fair State at events, as necessary
- All the squeegee and mop work that you can handle

#### Desired skills and experience

- Willingness to work hard, often at odd hours
- Dedication to learning, improving, and contributing to a dynamic and growing team
- Commitment to following company policies and procedures
- Ridiculous dedication to the aforementioned mop and squeegee work
- Comfortable with limited supervision and able to make (informed) decisions independently
- Arithmetic, problem-solving and mechanical skills
- Strong communication and teamwork skills
- High school diploma or GED

#### Requirements

- Able to stand for prolonged periods
- Able to stoop, crawl, twist, turn, lift, kneel, climb ladders and stairs
- Able to manipulate valves and clamps
- Able to read and follow written English instructions
- Able to regularly lift/carry heavy objects (55 lbs) repeatedly and safely
- Able to occasionally move heavy objects (160 lbs)
- Able to comply with safe chemical handling procedures, including personal protection equipment such as gloves and goggles
- Able to safely work on ladders and elevated platforms and in confined spaces
- Able to safely operate vehicles and material handling equipment (e.g., vans, trucks, hand trucks, scissor lifts)

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This is a full-time hourly position compensated at \$17.00 per hour, paid biweekly. As a full-time employee, this role will also be eligible for:

- 7 paid holidays (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day)
- Paid Time Off, which can be used for any purpose and is accrued at a rate of 0.0769 hours of PTO per hour worked (4 weeks per year)
- Paid parental leave (160 hours of paid parental leave in the 12 months following, or the 9 months prior to, the birth, adoption, or foster placement of a child in their home)
- Health insurance for employee, spouse / domestic partner, and dependents, with a portion of premiums paid by Fair State
- Dental and vision insurance, with 50% of employee and dependent premiums paid by Fair State
- Short- and Long-Term Disability, Accidental Death & Dismemberment, and life insurance coverage, with 100% of premiums paid by Fair State
- Flexible savings account for medical and dependent care
- Simple IRA with employer-matching up to 3% (eligible in 2021)
- Employee Assistance Program
- Discounted membership in our cooperative (after 6 months)
- Credit for Fair State clothing merchandise at hire
- Annual safety clothing & equipment stipend
- Employee beer stipend
- Fair State merchandise and beer discounts

**Application Process**

To apply, please send your resume and cover letter to [packaging@fairstate.coop](mailto:packaging@fairstate.coop) with the subject line, "Packaging Technician". Applications will be accepted and interviews conducted on a rolling basis. We are looking for someone to start as soon as possible.

**Equal Employment Opportunity**

Fair State Brewing Cooperative strongly supports equal employment opportunity for all applicants regardless of race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, sexual orientation, genetic information, or any other characteristic protected by state or federal law.