

Job Posting

COVA Brewing Company

COVA Brewing Company, located in the East Beach area in Norfolk, VA, is looking for full time and part time team members. COVA is looking to build a team of people who are passionate about community. We will teach you everything you need to know through our exceptional training program. We hire for attitude and train for skill.

Experience/Qualifications

- No experience necessary, but preferred
- Must take a course and pass a test as a certified Food Handler and Alcohol Server

Core Responsibilities

- Create a welcoming environment
- Be a strong advocate for the COVA brand, both in-house and outside the building
- Become proficient as a Barista and as a Tap Ambassador
- Work efficiently in a team and independently
- Follow alcohol awareness procedures for preventing intoxication and dealing with intoxicated guests
- Maintain a clean working space
- Comply with health and safety regulations
- Maintain consistent attendance when scheduled and be punctual

Skills

- Excellent customer service (listening and verbal communication skills)
- Ability to work in a team environment

Tasks

- Work at the coffee bar as well as at the tap wall
- Take customer orders and collect payment
- Make exceptional drinks using the espresso machine
- Assemble and serve food and drink in accordance to COVA's recipe and presentation guidelines
- Restock supplies
- Explain beer styles and serving basics to customers
- Explain the Pour My Beer system and help customers navigate along the tap wall
- Suggest menu items and beer styles customers might enjoy

Additional Requirements

- Able to stand 100% of your shift (4-8hrs)
- Able to lift 25-50lbs
- Exposure to cold and heat
- Must work weekends

Compensation:

- Starting pay: \$8.00 hour plus tips. (Pay rate increases based on merit)

Hours

- Full time and part time

Additional Compensation

- Tips
- One free non-alcoholic beverage per shift
- Store discount on merchandise, coffee beverages, and cans when not working